

2020
21



20th
Anniversary

Te'sipugewei
Agnutmaqan



The Mi'gma'we' Mawio'mi (MM) was founded upon the spirit and intent of the Political Accord of 2000 consented among the Gespe'gewa'gi Mi'gmaq governing councils of Gesgapegiag, Gespeg, and Listuguj. The Mi'gma'we' Mawio'mi is empowered and mandated as defined by the Governing Councils of Gesgapegiag, Gespeg and Listuguj to represent and to protect the Mi'gmaq nation within Gespe'gewa'gi on matters of Aboriginal, Treaty and Inherent rights.



The Mi'gma'we' Mawio'mi Secretariat (MMS) is the administrative body that carries out the work set out by the Assembly of the Mi'gma'we' Mawio'mi (MM) which includes the Chiefs and Councillors of Gesgapegiag, Gespeg, and Listuguj. The Priorities of the organization guide the work of our staff.



Our New Logo

After 20 years of service, it was important for the Mi'gma'we' Mawio'mi Secretariat to redefine the logo of the organization. From inception, the MMS shared the primary logo with the Mi'gma'we' Mawio'mi.

Primarily, the idea among the creative team was to create a modern image that would distinctively represent MMS from the MM, in identifying MMS as the administration arm of the Mi'gma'we' Mawio'mi leadership.

The logo signifies MMS at the heart of our three communities represented by cultivating ferns. The color theme was significant for us as blue symbolizes water, the first people of the coast and rivers of Gespe'gewa'gi.

The new MMS logo was made official on the 20th Anniversary of the Mi'gma'we' Mawio'mi, August 2000 when the three communities of Gesgapegiag, Gespeg and Listuguj unified the MM Political Accord.

Acknowledgements;

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Chief Terry Shaw
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Mi'gmawei Mawio'mi Chiefs



Chief Darcy Gray, Listuguj, MM Chair

Good day Citizens of Gespe'gewa'gi,

This year marked the 20 year anniversary of the Political Accord between Gesgapegiag, Gespeg and Listuguj, and the creation of the Mi'gmawei Mawio'mi Secretariat. To commemorate this milestone, the MMS introduced a new logo and had planned events in each of the three member communities. Unfortunately, the celebrations planned did not take place due to the pandemic.

In March, staff were sent to work from home, social distancing became the new normal, mask wearing was introduced along with many other safety protocols. This challenged MMS's ability to get into the communities to meet with Leadership and Citizens. Nevertheless, the MMS team pushed forward by using other means of communication such as social media and internet meeting options ensuring that operations continued.

Management and Staff of the Mi'gmawei Mawio'mi Secretariat have persevered through challenges throughout the pandemic. These moments in our history will change how we move ahead in the future. And we must always keep in mind that, change is hard in the beginning, sometimes messy in the middle, but with Mi'gmaq perseverance, the end will be beneficial and positive for the Citizens of Gespe'gewa'gi.

This year has been a year of resilience for the Mi'gmawei Mawio'mi Secretariat. The Mi'gmaq way is to be together and work together and the Leadership and Staff are looking forward to reconnecting with the citizens on a personal level as soon as it is safely possible.

In closing, I commend the Management and Staff of the Mi'gmawei Mawio'mi Secretariat for their resilience and perseverance through this year of change and challenges. They have shown that the Mi'gmaq are strong, and it will take more than a pandemic to stop their work for the Citizens of Gespe'gewa'gi.

Wela'lioq

Chief Darcy Gray

“ I commend the Management and Staff of the Mi'gmawei Mawio'mi Secretariat for their resilience and perseverance through this year of change and challenges. They have shown that the Mi'gmaq are strong, and it will take more than a pandemic to stop their work for the Citizens of Gespe'gewa'gi. ”



Chief John Martin, Gesgapegiag & MM Co-Chair

Gwe 'mst wen, It's hard to believe that 20 years has past since the historical signing of the Political Accord between the three Mi'gmaw communities of northern Gespe'gewa'gi. It can't be stressed enough how important it is for our three communities to stand and collaborate, especially in the face of the relentless colonization of our territories.



Chief Terry Shaw, Gespeg & MM Co-Chair

Gwe Gespe'gewa'gi, 2020-2021 was a challenging year; great efforts were put forward by the management and staff of the Mi'gmawei Mawio'mi Secretariat. Negotiations with Canada and Quebec moved forward. Despite the challenge of the Covid pandemic objectives were met.

The Mi'gmaq are communal people and having meetings via the internet was a little unconventional

The statement of claim, “Nm'tginen”, and the wind power project, Mesgi'g Ugju's'n are accomplishments that would not have been possible without the three communities signing the Political Accord in 2000.

This year, the pandemic has had a significant impact on our ability to meet face to face to discuss important issues as a Nation. Our staff at the Mi'gmawei Mawio'mi Secretariat, (MMS) however, has continued to perform monumental amounts of work, between legal and historical research, consultations and negotiation preparedness.

Being fortunate in having such a tremendous staff and leadership at our Secretariat; work continued from their home offices.

but continued because the Mi'gmaq of Gespe'gewa'gi are the focus of the work at the Secretariat

We took a Nation approach to the Covid challenge and came out ahead. With the difficulty of not being able to be in the same room to discuss the Mi'gmaq files, we maintained our focus and moved forward ensuring that we build and protect our Nation. I believe this made us stronger and we continue moving forward.

MMS celebrated a major milestone in 2020, 20 years of service to the citizens of Gespe'gewa'gi.

Things are getting better, but we still need to be mindful of this pandemic and ensure that we are all safe. If we can get through this...we can get through anything with hard work

It is certain that we will most likely face more challenges in the years to come. We will continue to search and find common ground to collaborate and work together as a Nation, we will continue to progress in the assertion over our lands and waters.

In the spirit of a nation proud,

“The “Nm'tginen”, and the wind power project, Mesgi'g Ugju's'n are accomplishments that would not have been possible without the three communities’

and determination.

The Mi'gmaq are resilient people and a pandemic can't, but most importantly “won't”, put us down.

I want to thank the Management and Staff of the Mi'gmawei Mawio'mi Secretariat for their effort, dedication, diligence, commitment and hard work; things would not have moved forward without them.

“Things are getting better but we still need to be mindful of this pandemic and ensure that we are all safe.”

Executive Director



Tanya Barnaby

Zoom became our best friend in 2020-2021. You will see through the pages of this annual report how the pandemic affected the work we do, as well as, how our team and our Leadership was able to push through the constraints of Covid-19 and continue the important work of the Secretariat.

In 2020, the Mi'gmawei Mawio'mi celebrated its 20th year of the signing of the Political Accord. This momentous occasion was marked with virtual celebrations throughout the territory. We also paid tribute to the Leaders and former MMS employees who trailblazed through the years to keep our Alliance strong and moving forward. Without them, we wouldn't be here today, celebrating 20 years of this important alliance.

In more technical reports, our Management team spent a lot of time coming up with safe covid plans for our staff in the effort to return to the building. We followed very strict guidelines that saw our staff returning to work in a progressive staggered work approach to finally being able to work at full capacity in the building.

I am proud of the work of my team. They understand the importance of our dedication to the territory, and they continue to push forward even in the face of many obstacles. Happy Reading!



Hello Citizens of Gespe'gewa'gi,

Welcome to the 2020-2021 Annual Report. As the Executive Director of the Mi'gmawei Mawio'mi Secretariat, the accountability and transparency to our Citizens is always a priority. I welcome you to read through this annual report and if you have any questions or comments, please do not hesitate to reach out to me by cell at 506.790.1258 or by email at tbarnaby@migmawei.ca.

Time sure does fly when you're in the middle of pandemic! I think we can all agree that the 2020-2021 fiscal year was one for the books. We started our 2020 fiscal year deep into the pandemic.

Our offices were closed. We were working from home and even though we couldn't meet with Leaders and government officials in person, we did make it all work and we found what turned out to be more efficient ways to meet.

“We did make it all **work** and we found what turned out to be more **efficient ways** to meet.”

Tanya Barnaby

“We have all had to adapt to this and learned new skills on the way.”



Erika Barnaby, Executive Assistant

Besides providing administrative support to the Executive Director of the organization, I am responsible to coordinate the Chiefs Executive and Executive Finance Committee meetings. Along with the coordination of these meetings, I record and prepare the minutes and records of decisions and ensure that whoever is responsible for follow up is aware.

2020 has been a challenging year for all of us. The pandemic has forced us to work from home. We have all had to adapt to this and learned new skills along the way. We continued to work and meet via Zoom to ensure that the file moved forward.

This year has been tough, but we continue to adapt and continue the important work of the Secretariat.

Mgnigng

Nutewistog



Clement Bernard

The 2020-2021 fiscal year was a year for big changes all around. With covid restrictions, all discussions and negotiations went from in person across tables to online across the country. Although this change was dramatic and unexpected, the Mgnigng team made it work. We held countless internal meetings over zoom and teams apps. We met with officials in both the federal and provincial governments via the web and were able to make progress on some important files.

The lack of travel allowed us to have much more productivity and time to meet and focus on the work. We determined that some meetings do require that face to face interaction but we now know that there are many that can be done via zoom and teams moving forward.

Another change in the team was that Clement Bernard, Nutewistog moved on to his highly desired position in his home community of Gesgapegiag in November.

While we search for the next Nutewistog, I took on the position in the interim. We spent a lot of time working on the Fisheries discussions for Gesgapegiag and Gespeg, had several productive meetings of the Mi'gmawei Mawio'mi Steering and Technical Committee (MMSTC) to finalize the draft wording of the Ginuwei Niganiljoqa'taqan (Our framework agreement) which will be deposited to Canada and Quebec for review and will go through a citizen engagement process.

All in all, things moved forward despite the challenges of covid and staffing. The work of the Nutewistog and the team is always evolving to be more efficient and transparent to communities.

Tanya Barnaby

'We met with officials in both the Federal and Provincial Governments via the web and were able to make progress on some important files.'



MMS
As noon nears, so does the end of this first half of our "Surviving the Amazing Staff Day"! Bring your both your braided sweetgrass to the Fort for a much deserved break.
TEAM BLACK



Mgnigng Manager

Chastity Mitchell



The 2020-2021 fiscal year represents the 20th Anniversary of Mi'gmawei Mawio'mi Secretariat.

The organization's progress shows that despite the Covid pandemic, the communities are still at the heart of what we do.

The Mgnigng continue to be at the table advancing discussions with Federal and Provincial governments on various topics of interests within the Ginuwei Niganiljoga'taqan (Our Framework Agreement), Fisheries Governance and Parks.

To date, our focus has been on fisheries governance, specifically exploring options of a Rights Reconciliation Agreement for Gespe'gewa'gi and Gespeg. Negotiations regarding fisheries are currently addressing treaty rights and the general interests of the Mi'gmaq.

Engagement meetings were held with Leadership for direction on our mandates relating to Fisheries, Parks, and Ginuwei Niganiljoga'taqan (GN).

The Mi'gmawei Mawio'mi Steering and Technical Committee (MMSTC) have been productive in advancing the GN into today's context on behalf of the Nations interests, while respecting the community's' individuality. The MMSTC received the mandate to develop a revised Mi'gmaq Framework Agreement as well as a governance structure. Citizen engagement is tied to this and will be out in the communities when it is safe to do so.

The Mgnigng Executive presented our draft mandating procedure for approval to the Mi'gmawei Mawio'mi (MM), and was adopted as our new way forward. The nature of negotiations can be complex, so this procedure will help establish an open transparent way forward.

Administratively, one of the important tasks is the

Collaborative work of the Mi'gmaq, Canada and Quebec's Tripartite work plan, which outlines the goals and processes to better understand the scope of the priorities. Another key piece to this workplan is accessing annual funding, this funding was achieved successfully. You will read the results of our financial audit in the pages ahead.

In closing, I want to pay a special Wela'lin to our former Nutewistoq, Clem Bernard who proudly represented the Mi'gmaq of Gespe'gewa'gi. Clem returned to work for his community of Gesgapegiag last November. We continue to work together and cross paths on different files. We wish him well on his return home.

Keep connected, be well, ap namultes.

“The STC received the mandate to develop a revised Mi'gmaq Framework Agreement as well as a governance structure. Citizen engagement is tied to this and will be out in the communities in near future.”

Mgnigng Coordinator

Alicia Moffat



Being part of the MMS Negotiations team as the Mgnigng Coordinator has been rewarding. Growing within the team and working with three Mi'gmaq communities can be overwhelming; yet it was productive.

This fiscal year our focus was on the Mi'gmawei Mawio'mi Steering and Technical Committee (MMSTC) where important discussions around the Ginuwei Niganiljoga'taqan (Framework Agreement) took place. The MMSTC met several times throughout the year to help advance the work.

The Mgnigng team of the Mi'gmawei Mawio'mi Secretariat is working hard towards their annual priorities and continues to protect rights and advance the mandates. I would like to wish the Mi'gmawei Mawio'mi Secretariat, a happy 20th anniversary!! I look forward to continue supporting the work of the Nation.

I would like to announce in just a few short months, I will be expanding my family and on maternity leave.

See you all in a year!!

Wela'lin



Intergovernmental Relations Analyst

Richard Jeannotte

In the last fiscal year, the Mi'gmawei Mawio'mi negotiations team, in collaboration with the Mi'gmawei Mawio'mi, has continued the develop a new tripartite negotiations framework agreement. This internal work was required, due to expiration of the 2012 framework agreement in 2015, and since, the parties (Canada, Québec and the Mi'gmawei Mawio'mi) were continuing to negotiate under the principles contained in an exchange of letters between our Chiefs and the Federal and Provincial Ministers, stating that negotiations would continue without prejudice, until a new framework is adopted by all parties.

In collaboration with the Mi'gmawei Mawio'mi Steering and Technical Committee (MMSTC), a new framework was developed. In comparison with the 2012 Niganiljogata'qan (Framework Agreement), this new agreement puts more emphasis on our communities autonomy and their ability to negotiate any subject matter on their own, without necessarily having to negotiate as part of the Mi'gmawei Mawio'mi with Canada and Québec.

Another important file that we have worked on during the last fiscal year has been to develop fisheries related projects that could fit into Treaty Related Measures that the Department of Fisheries and Oceans Canada is proposing to implement with our communities. These Treaty Related Measures provides funding to our communities to develop fisheries projects that could be integrated into a 5 to 20 year agreement with Canada, that are called Rights Reconciliation Agreements.

The concept of fishing for the purpose of earning a moderate livelihood has been in the news during the last year, especially in September of 2020, when Sipekne'katik Mi'gmaq decided to launch their own Mi'gmaq regulated, rights-based lobster fishery on the 21st anniversary of the historic Supreme Court ruling in the case of Donald Marshall Jr.



DFO Minister Bernadette Jordan sent a letter to our organization, in which she expressed Canada's willingness to move forward on the implementation of the Right to fish in pursuit of a moderate livelihood. A questionnaire was attached to the letter, with a request for the Mi'gmawei Mawio'mi to provide answers in order to help the Canadian Government and DFO to better comprehend the Migmawei Mawio'mi's perspective on what fishing in pursuit of a moderate livelihood looks like, what it means and how it should be pursued.

Considering the importance of protecting, implementing and solidifying Mi'gmaq Constitutional rights in Gespe'gewa'gi, it will be important for the Mi'gmawei Mawio'mi Mgnigng (Negotiations) team to engage with Mi'gmaq citizens of Gesgapegiag, Gespeg and Listuguj in the coming months to discuss and to gather your interests in relation to the content of the framework agreement and the fisheries negotiations.

“It will be important for the Mi'gmawei Mawio'mi Negotiations team to engage with the Mi'gmaq citizens of Gesgapegiag, Gespeg and Listuguj in the coming months to discuss and to gather your interests.”

Communication Strategist

Donald Jeannotte-Anglehart



Although we knew this year was going to be rather murky, we couldn't imagine the magnitude of this pandemic and its impacts, not only on our office and our activities, but also on all the ways we do things both in our private lives and on a professional level.

Relations took on a whole new dimension with the proliferation of virtual communication platforms, and it has become evident that without them, the work would have been untenable. The same goes for our family and friendship relationships.

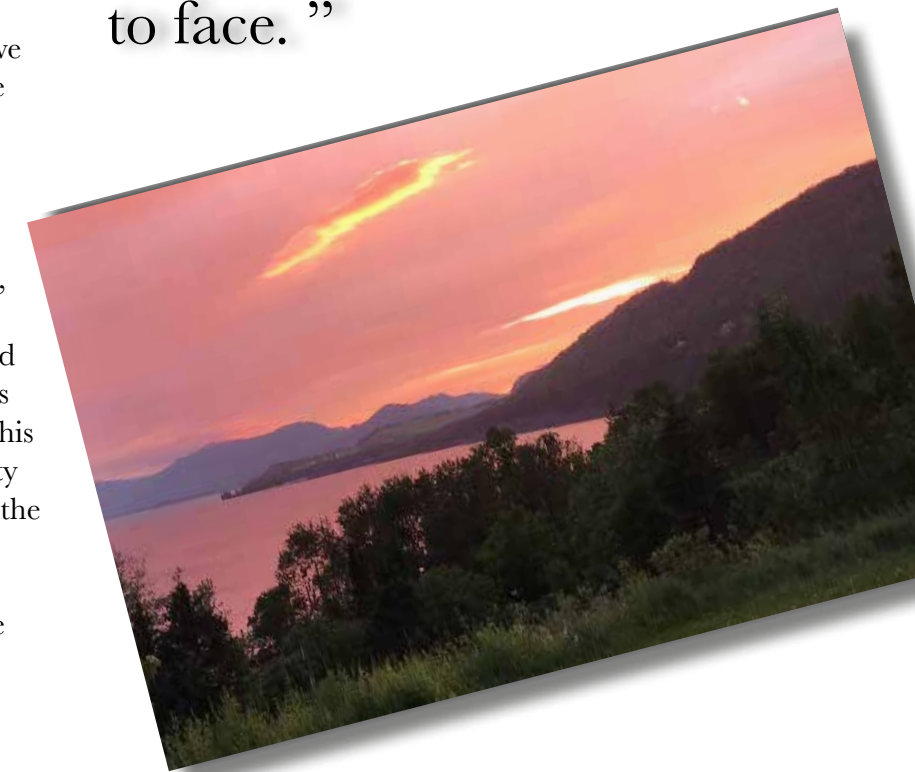
However, we managed to accomplish the work we had planned, but some files were obviously more affected than others.

One of the areas that was the most disturbed by the new health rules has undoubtedly been communications. We had to rethink everything, from A to Z, from the reorganization of work, work tools, to the layout of home workspaces and of course the inability to meet in person that was just another rock in our shoe. On the plus side, this pandemic has revealed the incredible adaptability of the Mi'gmawei Mawio'mi Secretariat staff to the new and always changing Covid-19 rules. We see a bright future ahead and we intend to multiply the opportunities to communicate more with the citizens of Gespe'gewa'gi in 2021.

Several topics are still on the agenda for the next year and fortunately for us, the health rules have lightened quite a bit and we hope to finally have the opportunity to start seeing each other and communicate together face to face, without abandoning altogether the other means of communication that we discovered along the way. We know for a fact that 2021 will certainly still have surprises in store for us in terms of communications and pandemic measures.

See you all soon!

“The health rules have lightened quite a bit and we hope to finally have, the opportunity to start seeing each other and communicate together face to face.”



Ango'tmeq Nm'tginen



Mathieu Gray-Lehoux
AN Director

The past year was a serious challenge for Ango'tmeq Nm'tginen (AN) as the Covid-19 pandemic hit and caused a complete stop to community sessions, which played an important role in the operations of AN. As such, many of our plans for community sessions had to be put on hold and the AN staff had to quickly adjust to operating in a work from home situation and switch to a mainly digital workplace. This meant the development and implementation of new protocols and new tools.

Due to the pandemic slowdown, the AN was able to focus its attention on improving processes and the development of new tools that will better assist the consultation process in the future. All the hard work paid off as the AN has made the transition to being digital and able to remote work effectively and made AN more adaptable and resilient.

The AN did experience an important departure when our Consultation and Accommodation Manager left to pursue other opportunities. AN is taking this opportunity to conduct a review of

the staffing process to make sure that the Consultation and Accommodation position is properly structured and staffed with the right person. The plan is to begin the process of searching for new staff next year.

The pandemic brought with it several unforeseen hurdles however the AN has persisted and has continued to advance its files and grow as a directorate. 2021-2022 will be an important year for AN as we will be hiring staff to grow our capacity and hopefully it will see the return of in-community sessions so that we can speak about and advance our files. We hope to see you soon.

'2021-2022 will be an important year for AN as we will be hiring staff to grow our capacity and hopefully it will see the return of in-community sessions so that we can speak about and advance our files.'



Scott Metallic, Environmental
Monitor & Communication Liaison

For health and safety reasons due to the covid pandemic, the Mi'gmawei Mawio'mi staff were sent to work from home.

Due to the slow integration of staff to the office, I returned to work in early July and began the challenge of learning the new way of office life.

Sanitizing, face masks and Internet Zoom meetings were the new normal.

Site visits were not in the forecast, I therefore concentrated on the Mapping aspect of my position, ground truthing and the Peigwaptmeg project.

The Peigwaptmeg Project was mandated by Leadership to increase visibility of the Mi'gmaq throughout Gespe'gewa'gi, with Dr. Danielle Cyr as a resource, we continued to work on the Mi'gmaq Place Names within Gespe'gewa'gi. I was also part of the team to develop a monument that included Mi'gmaq Place Names within Parc Forillon.



Operations



Juliette Barnaby
Director of Operations

The Mi'gma'wei Mawio'mi Secretariat started off the 2020-2021 fiscal year in a Pandemic. Leadership and Managements main concern was the Health and Safety of the Staff.

All staff began working from home and the important files of the Secretariat continued to be worked on from our home offices.

The Operations team is responsible for the day-to-day business of the MMS. These responsibilities include, mail, the corporate history filing systems, administrative responsibilities, the Communication unit, the financial management of the office and our annual Audit. Our annual reports from previous years can be seen on our website www.migmawei.ca.

Many meetings were held online through Zoom or Teams; we persevered and continued to push the files ahead. We created Covid policies and procedures regarding working from home and the office.

We re-opened our doors on Monday, June 15th. By this time, the operations unit had prepared the entire office for the staffs safe return. All staff received regular updates on the Canada Health Guidelines regarding COVID-19 safety measures. With all staff back in the office, we hired a temporary employee to sanitize the entire office. Finding a temporary employee to maintain this position was challenging. We finally recruited a dynamic young lady to take on this task.

The tasks included sanitizing frequently touched areas many times throughout the day.

We successfully held our Mi'gmaq Writers Award completely digital. The winners for 2020-2021 were Bianca Martin from Gesgapegiag in the 18 and older category with her story "Amalkewinu" and Erika Metallic from Listuguj in the 17 and younger category with her story "The Indian Day School". Congratulations to you both.

This year we celebrated "20 years" of the Mi'gma'wei Mawio'mi Secretariat and it was a proud day. We prepared 'boxes' for the leadership in lieu of a face to face celebration and introduced our updated Logo.

"This year has certainly had its challenges, but the Operations team proved that they were very capable of handling it. I am certainly blessed to be working with such an amazing group of individuals."



Andrew Lavigne
Communication Coordinator



Jill Metallic-Condo
Finance Assistant

The 2020-2021 fiscal year is considered the year of Covid. The office closed and sent all staff to work from home except for me. My position required me to be in the office. After March, the next few months were a bit lonesome, being the only person in the office, but the work got done and we moved forward.

Invoices and payroll were processed on a weekly basis and filing was done daily. Preparation for audit began with ensuring that all details were up to date.

Despite Covid, the Finance Department continued to ensure that details were taken care of ensuring the Mi'gma'wei Mawio'mi Secretariat financial business was taken care of.



Laura Vicaire,
Info Systems Officer/Writer

What can I say about 2020-2021, there were a lot of changes with the pandemic. Management and staff were sent to work from home and still ensured that the work moved forward.

For the 2020-2021 fiscal year, my priority was set on ensuring that the Corporate History, research material and working documents of the MMS were securely scanned and digitized into the MMS' server and I am happy to say that at the end of fiscal 2020-2021 approximately 90 percent of documents have been scanned into the server system.

MMS celebrated 20 years of service to the Mi'gmaq of Gespe'gewa'gi and I am privileged to have been part of this amazing team for 14 years.



Nikki Jacques
Office Assistant

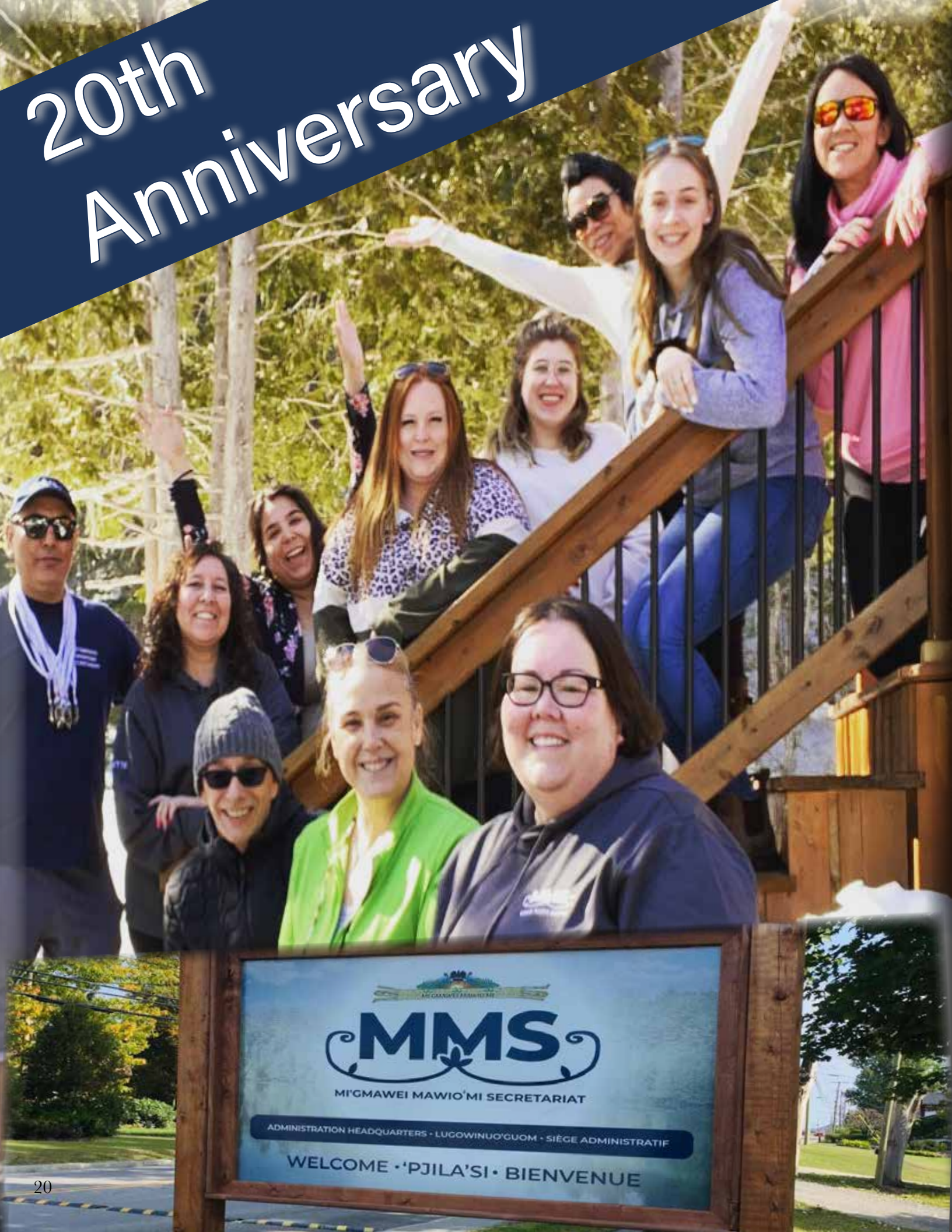
I work very closely with the Director of Operations as office assistant, the tasks for this position include ensuring all staff have all the tools required to do their jobs, i.e. equipment, materials, supplies etc, I meet with contractors, and I manage all staff timesheets. I also sit on the MMS Health and Safety committee.

Before all staff could return to the office, I worked closely with the Operations Team to prepare the office and implement the Covid plan by ensuring that the guidelines from Health Canada and Province of Quebec were respected.

I am closely involved with promoting the Mi'gmaq Writers Award in all three communities. This year was challenging however, we managed to deliver materials to school and promoted the file on radio. Our efforts resulted in one winner in the 18 & older category and one in the 17 & younger category.

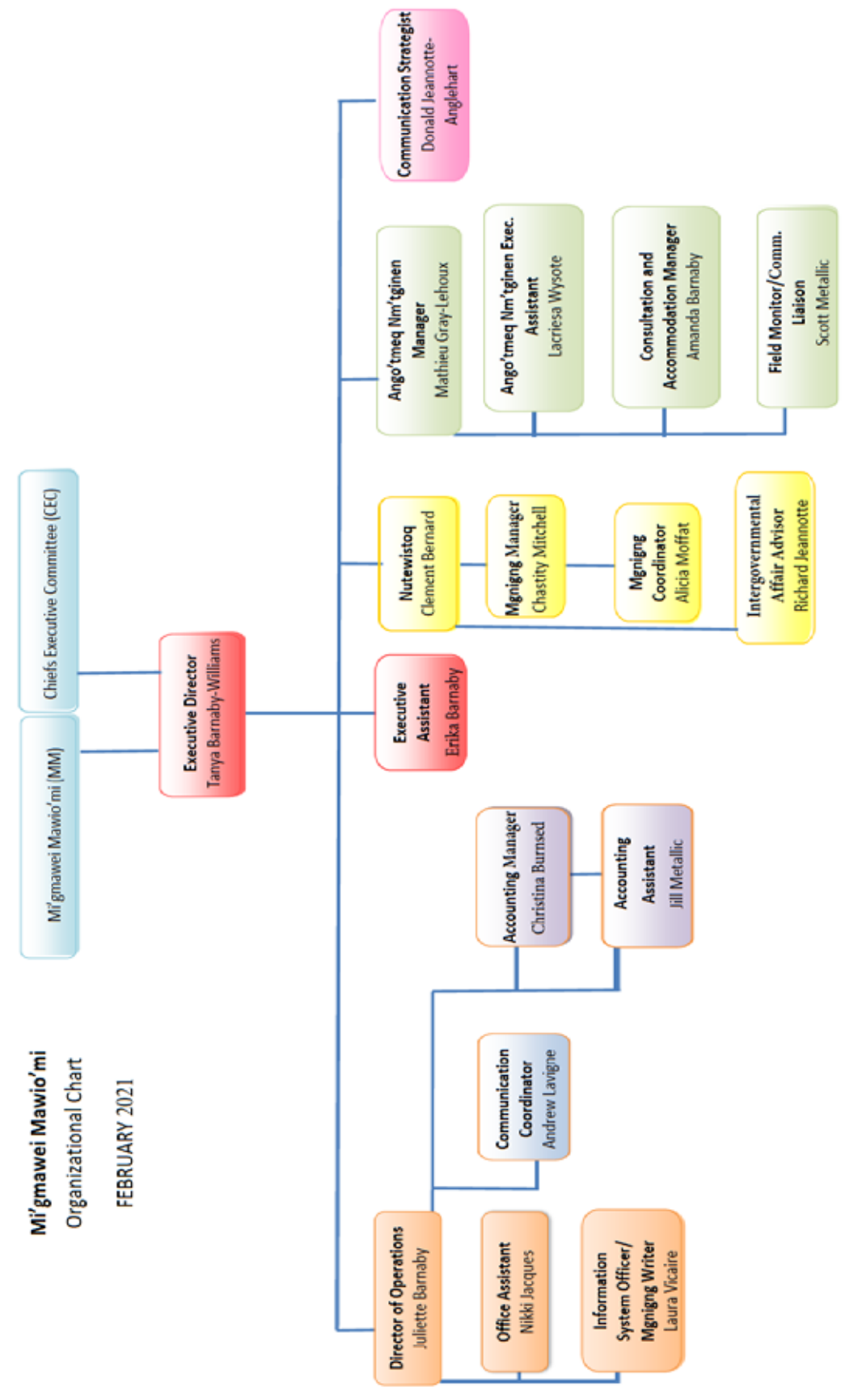
Despite Covid, we were able to come together as a team and move the files forward.

20th Anniversary



Mi'gawei Mawio'mi Organizational Chart

FEBRUARY 2021



Mi'gawei Mawio'mi Secretariat (MMS)

\\10.10.10.522\Communication\IT\Documents\2020 MMS Org Chart V09.docx
Updated: July 2021

Special Shares Executive Director's note.

As indicated in the last two annual reports, the MMS received a one-time special share of the wind farm revenues amounting to 2.3 million dollars. Although that amount was reflected in our last 2 financial audits, we did not have the actual cash in our account at the time. In December 2020, MMBC did make a cash transfer to our accounts that now reflect the shares in actual cash.

This money, as mentioned in previous annual reports was a result of the MMS's major contribution to the development of the wind farm as well as the structure of MMBC.

This money remains untouched in our account. We are currently developing a proposal driven process for the projects that have been needed in Gespe'gewa'gi but have not been funded by neither the federal nor provincial governments.

We are also developing an accountability model that will ensure that any money spent on projects will have approval by the MM and financial reporting to the citizens. All spending decisions are those of the MM leadership and not of the Secretariat.

Finance notice

The Mi'gma'wei Mawio'mi Secretariat (MMS) Finance department is responsible for managing contribution agreements from the Federal and Provincial governments. They work closely with all department heads of the MMS to keep them informed and aware of their budgets.

Their role includes:

- Accounts payable, and accounts receivable,
- Payroll, including the balancing of all mandatory employer related costs (MERCs), pensions, Group insurance
- Monthly reconciliation of the visa
- Bank statement reconciliation,
- Travel and
- Purchase order requests and reconciliation,

MMS is guided by the Executive Finance Committee (EFC) which consists of 1 council member from each community plus the Chair. The EFC is put in place to oversee the integrity of all financial transactions, record keeping and reporting.

The Finance team work closely with the EFC members and the Executive Director to assure all financial policies and procedures, funding obligations and key financial budgets are approved and adhered to. Every fiscal, the Finance team prepares all the financial reports, statements, decisions and any other financial transactions during the full year for our annual Audit. They work countless hours to keep the sound financial management of our audit transparent and the Secretariat in excellent financial standing.

The department Manager, Christina Burnsed, recently accepted a position closer to her hometown of Gesgapegiag. Chrissy was with the organization since 2001 and has over 25 years of experience in Accounting. She was an enormous asset and will be greatly missed. We wish her much success in her new career.

AUDIT

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